# School Administrative Unit Number Nine

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This report was accomplished through the efforts and commitment of many individuals who studied the research, the current data and patterns in the Mount Washington Valley and offered their thoughtful response to how the youth of the valley could be engaged and challenged in more effective ways throughout their school programs. The recommendations were approved by consensus at the Task Force meeting on June 21, 2007. This report goes forward with thanks to all who offered their time to focus on this important charge.

#### **Task Force Membership**

| Role                            | Name             | Role                   | Name                 |
|---------------------------------|------------------|------------------------|----------------------|
| Superintendent SAU 9            | Carl Nelson      | SAU 13 Board Member    | Alana Starkey        |
| Superintendent SAU 13           | Gwen Poirier     | Youth Service Programs | Lance Zack           |
| Assistant Superintendent SAU 9  | Martha Cray      | Grade 9 Housemaster    | Amy Burnap           |
| High School Principal           | Jack Loynd       | Parent                 | Jen McPherson        |
| Career & Technical Center       | Neal Moylan      | Community Member       | Marlene Knoll        |
| Director                        |                  |                        |                      |
| Kennett Middle School Principal | Kevin Richard    | Parent                 | Sheila Gormley       |
| Kennett High School Assistant   | Steve Woodcock   | Parent                 | Dan Lavigne          |
| Principal                       |                  |                        |                      |
| Tamworth School Principal       | Noel DeSousa     | APEX program           | Trish Jacobson       |
| CSD Elementary Principal        | Brian Hastings   | KMS Administrative     | Linda Burns          |
|                                 |                  | Assistant              |                      |
| Conway School Board             | Sheryl Kovalik   | Conway School Board,   | Mike DiGregorio      |
|                                 |                  | parent                 |                      |
| Bartlett School Board           | Rob Clark        | Conway School Board,   | Randy Davison        |
|                                 |                  | parent                 |                      |
| Bartlett School Board           | Frank Moffatt    | Conway Elem. School    | Bobby Strong         |
|                                 |                  | teacher                |                      |
| Jackson School Board            | Peter Benson     | Community Member       | Mary Ellen Cade      |
| KHS Student                     | Johnna Remillard | JSD Principal          | Anne Kebler          |
| Conway Community Member         | Dot Seybold      | Community Member       | Loren Hughes         |
| Tamworth Community Member       | Paul Chant       | Community Member       | Carl Lindblade       |
| Granite State College Rep.      | Elaine Millen    | Community Member       | Ed Ashnault          |
| Jackson Community Member        | Ann Kantack      | Community Member       | Bob Murphy           |
| KHS Guidance                    | Alenia Miles     | DCYF—Conway Office     | Gail Calomb          |
| JAGS Program                    | Mike Douglass    | KHS teacher            | John Allen           |
| Community Services              | Betsy Gemmecke   | Community Member       | Carolyn Buskirk      |
| BSD Elementary Principal        | Joe Voci         | NH DoE                 | MacKenzie Harrington |
|                                 |                  | Conway Board Member    | Richard Klement      |

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# Student Success Initiative Spring 2007

In 2007, an initiative was organized to examine and improve student success for the youth of Mount Washington Valley. The initial organizational and discussion was held on Tuesday, March 27, 2007 at Granite State College. A valley wide stakeholder group was identified and an invitation was posted inviting interested citizens join the effort.

The Phase I charge for this ad hoc task force was to examine the data related to student success patterns, identify the specific patterns or predictors seemingly linked to the population of students who dropped out of high school, review the support services/programs in place to engage or assist students and define acceptable evidence of success for those services/programs. For the Phase II focus, the task force identified specific targets for improvement, reaffirmed promising support/services in place and identified promising practices for potential implementation as appropriate. These patterns and recommendations are included in this report to the joint area board for consideration and support.

#### Phase I

This segment of work included readings on the corollaries to dropout patterns (See Appendix 1.) and an examination of student data (See Appendix 3.). The task force was arranged into four groups to identify patterns and support/enrichment services of interest. The discussants gathered around: grades k-4 issues and data, grades 5-8 issues and data, grades 9-12 issues and data and finally, a focus group who viewed the data for the first time at the meeting. The primary characteristics noted by the discussion and focus groups were identified as:

- There seems to be a triangle of factors that create a negative connection. Suspension—attendance—lack of credits. These three features appear to interact to create a pattern of failure that relates highly to dropping out of high school.
- If falling behind in the number of required credits is a clear predictor of dropping out, then the following questions need to be answered.
  - Why have a credit requirement that is higher than all but one other high school in NH?
  - What are the meaningful ways students can make up credits and which among these do or should we offer?
  - How do students gain access and understanding of extra/alternative credit options?
  - o How can equity and access be assured for all students?
- There are indicators that the students who drop out come disproportionately from Conway Elementary and K.A. Brett Schools.

- There are indicators that students who arrive at KMS and/or KHS as new-comers to SAU 9 or SAU 13 are disproportionately represented in the drop out population.
- The academic measures typically associated with school achievement (SAT and AP scores) show mixed results on varied test scores.
- The transition to high school social studies and science seem particularly problematic given the number of failing grades in those courses. Why are expectations and/or instructional practices so disconnected?
- Socio-economic status shows a correlation to school success so what are the strategies that have proven successful in engaging poor families and students in keeping high expectations for learning and finishing high school?
- Substance abuse by students and their families has a direct influence on orientation to achievement. What are the community resources that can be leveraged to respond to this predictor of school failure?
- Academic preparedness and connection to school is developed in successful learners. How do we improve this in students at all levels K 12?
- Poor literacy skills are a correlate of school failure. How can we reduce this trait in all our students K 12?
- Acceptance and engagement are essential components of successful schools? How do we build these attitudes and habits of mind while diminishing intolerance and bullying?
- A notable number of KHS drop outs go on to finish high school equivalencies and enter post-secondary programs. What are the climate features that make our school experience intolerable for some students?
- The enrichment and co-curricular options identified were essentially school-based. What are the structures needed in a rural area to have community-based opportunities for children and youth?

#### Phase II

In preparation for a Task Force meeting to prioritize targets to improve student achievement and graduation, four sub groups met to identify goals and changes that would be of importance to meeting the charge of improving student success. The four groups were organized to discuss priorities for: grades k-6, grades 7-8, grades 9-12, and gifted students. They were given three development tasks to accomplish between task force meetings. The groups established a meeting schedule that met the needs of the particular participants and prepared documents for the full task force to consider. In addition, each group identified additional participants such as students, parents, prior students to help identify the goals and priorities. These participants played an important role in helping the sub groups make their critical decisions on what to include in their recommendations to the full task force.

The three assigned tasks were designed to link goals, strategies and effects in an effort to identify what would work to improve student achievement. Each group was asked to identify the core changes that would be expected if a successful plan of action based on their recommendations were put in place. The groups were asked to identify the supports or programs they would

recommend for their assigned target groups. For this discussion on support and program needs, they were asked to consider both school-based and community-based options in their discussions. Finally, each group was asked to prioritize its recommendations.

The following changes were identified. For ease of review, the expected changes are organized into the following categories—academic, social and system support.

#### **Academic Changes**

Early interventions.

Improved academic scores through relevant and flexible programming.

Year round enrichment that enhance education.

Students are aware of all options open to them.

Students have equal access to all educational opportunities regardless of socio-economic level. Students have the opportunity to meet course outcomes through non-traditional methods that complement learning styles and accelerated interests.

#### **Social Changes**

Family support system.

Increased tolerance of diversity.

All students have at least one connection with an adult in the school and in the community.

All students feel they have a voice in their education.

Parents have access to the help they need to improve their skills and involvement.

Students are better prepared for the HS environment.

#### **System Support Changes**

Data management for review of critical measures.

With these intended results identified, the groups then prepared their priority lists of school and community supports that would help the above goals become a reality. (See Appendix 2.) The full task force met on May 10, 2007 to review the full set of recommendations and to identify the collective priorities for action across elementary, middle and high schools for SAU 9 and SAU 13.

The task force members worked collaboratively to identify immediate and long term recommendations that would serve as a frame for a coordinated plan of action. Due to the fact that some actions carry with them significant budgetary implications, the task force members identified both "immediate" recommendations and "long term" recommendations. The immediate recommendations were those ideas that carry minimum budgetary implications or those ideas that are ready for implementation or enhancement over the coming fiscal year. The long term recommendations were those ideas that would take additional planning as well as support from the Joint Boards if the ideas were to be fully implemented.

|       | E1                             | M. III.                        | TT: -1.                            |
|-------|--------------------------------|--------------------------------|------------------------------------|
|       | Elementary                     | Middle                         | High                               |
| SHORT | Mentor/Student/Advisee/Advisor | Advisor/Advisee/Mentor (4)     | Mentor/Student/Advisee (3)         |
| TERM  | (4)*                           | Stakeholder Voices             | Stakeholder Voices                 |
| GOALS | Stakeholder Voices             | PBIS                           | PBIS                               |
| UOALS | PBIS                           | Unity Project (2)              | Unity Project (2)                  |
|       | Unity Project (2)              | Relevant Curriculum            | Training Diff. Instruction (2)     |
|       | Differentiated Instruction (2) | Diff. Instruction (2)          | Respectful Beh. Manage. System     |
|       | Respectful Beh. Manage. System | Study Skills (2)               | Review Attendance Policy           |
|       | Social Activities              | Extra Curricular options (2)   | Credit Options                     |
|       | Data Management (2)            | Respectful Beh. Manage. System | Eagle Academy (2)                  |
|       | Professional Development       |                                | Summer School                      |
|       | -                              |                                | Build H.S. to Post Secondary links |
|       |                                |                                | Running Start                      |
|       |                                |                                | Individual Learning Contracts      |
|       |                                |                                | Study Skills                       |

|                       | Elementary   | Middle   | High   |
|-----------------------|--|--|--|
| LONG<br>TERM<br>GOALS | Full day Kindergarten (4) Improved Literacy Reading Specialists (2) Family Liaison (3) Welcome Package Early Intervention Pre-school Program (2) | Family Liaison (4) Improved Literacy Elective options Valley-wide Extra curricular (3) Career/Tech. electives At-Risk Intervention systems | Student/Family Liaison (3) Improved Literacy Staff Development Differentiated Instruction At-Risk Intervention systems After School activities/clubs (2) Public Relations More AP options and enrollment Establish Senior Project/Service Increase funding |

The recommendations are offered with the understanding that a collaborative effort among all the schools and communities of SAU 9 and SAU 13 will be the critical aspect of reaching the promising results outlined in this work.

\* The numbers in parentheses indicate how many of the four working subgroups recommended the specific goal.

## **Glossary**

**Advisor/Advisee Program:** A student support effort to assure every student has a designated adult to provide assistance in navigating the high school program.

**AP Courses:** Advanced Placement courses are approved by the national advanced placement organization and are intended to help students pass the national assessments that may result in students receiving credit for introductory courses in their post secondary program programs.

**Data Management:** A software system that allows critical information to be entered and managed by school personnel.

**Differentiated Instruction:** The practice of teaching through a variety of ways (e.g. lecture, project-based, peer teaching, simulation) to allow students more than one way to learn the information.

**Eagle Academy:** The alternative diploma program offered through KHS.

**Early Intervention:** The practice of beginning support to struggling students early in their school programs.

**Family Liaison:** A staff person charged with offering direct support or information to families in need of help with their children.

**Individual Learning Contracts:** An option for a student to develop a plan for independent learning that will allow him/her to gain credits.

**PBIS:** Positive Behavior Intervention System, a program focused on establishing school-wide expectations for behavior and a system for increasing positive behaviors while diminishing negative behaviors.

**Unity Project:** Created by Steve Wessler at the Center for the Prevention of Hate and Violence, this program works with staff and students to improve communication and acceptance among groups and individuals.

**Respectful Behavior Management System:** An organized process for building positive behaviors while distinguishing negative behaviors among people. PBIS and the Unity Project are two examples of such systems.

**Running Start Program:** A formal articulation between high school and the NH Technology Institutes that allows students to take courses at their high schools and career/technical center that count as credit bearing at both the high school and the technical school.

**Senior Project/Service Project:** A structured learning experience that asks students to design a project of interest to him/her and to complete the project as one of the requirements leading to graduation.

**Study Skills:** An organized instructional effort to teach the specific skills needed to be an effective, independent learner.

Readings

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### **Grade K - 6 Task Force Group Goals and Priorities**

- A. What are the primary changes you expect to occur in your population?
  - 1. Data management system
  - 2. Early Intervention
  - 3. Family Support System
  - 4. Increase in tolerance of diversity
- B. What are the supports/outreach/programs your group recommends for your population?

#### **School-based**

| Supports/Outreach/               | What will be the evidence of             | Who will take the lead        |
|----------------------------------|--|-------------------------------|
| Programs                         | success?                                 |                               |
| Data management system           | Opportunities for all schools to         | Administration: both in SAU   |
| which will be used by both       | assess the status of students early in   | # 9 and SAU # 13              |
| SAU # 9 and SAU # 13 to          | the system. ie: what services did        |                               |
| allow for monitoring of          | they receive, demographics of            | School boards due to          |
| students from the time they      | student, special ed./504 students,       | budgetary needs.              |
| enter kindergarten. (With the    | academic success of students from        |                               |
| opportunity to enter transient   | time the enter school.                   |                               |
| students into the system as      |  |                               |
| well)                            |  |                               |
| Full Day Kindergarten in all     | Early literacy and numeracy              | Administration                |
| schools.                         | instruction, students identified earlier |                               |
|                                  | as at-risk with interventions in place   | School boards due to          |
| School Based Preschools          | to address the needs.                    | budgetary needs               |
| (integrated if possible)         |  |                               |
|                                  |  |                               |
| Reading specialist in all        | At-risk students will develop reading    | Administration                |
| schools to address literacy      | skills at the primary grades             | School board due to           |
| concerns at an early age         |  | budgetary constraints         |
| Regular education training in    | All learning styles will be better       | School principals,            |
| differentiated instruction       | addressed in classrooms: more            | professional development      |
|                                  | successful students in the classroom.    | teams                         |
|                                  | Less need for special ed. And 504's      | School boards due to          |
|                                  |  | budgetary needs               |
| Mentor for every child           | Every student will have an adult that    | Principals and School success |
| (Advisor/Advisee)                | will follow her/him throughout their     | teams.                        |
|                                  | school years and assure successful       |                               |
|                                  | transitions to next phase of             |                               |
|                                  | schooling.                               |                               |
| Family Liaison (type             | Provision of a bridge between family     | School Board due to           |
| personnel) in each elementary    | and school. At risk student success      | budgetary constraints         |
| school                           | will increase                            | School administration         |
| Welcoming Packages for new       | A successful bridge between schools      | Elementary schools:           |
| parents developed and put in all | and families. Examples of                | There was some thought of     |
| schools regarding services       | initiatives: brochure for new parents    | utilizing students to develop |

| available in schools and in the outer community. It was emphasized that these welcoming packages be user friendly in terms of language for families. | developed and put in all schools regarding services available both in school and in the outer community. | these welcoming packages<br>and brochures as part of their<br>technology curriculum. |
|--|--|--|
| Unity Project  | Students will develop a tolerance for  | School Administration  |
| (In place for the 2007-2008  | differences and there will be a  | School Staff   |
| school year)   | decrease in bullying and   |  |
|  | victimization.   | School Board due to  |
|  |  | budgetary needs  |

**Community-based** 

| Community-based  |   |  |  |
|--|---|--|--|
| Supports/Outreach/<br>Programs   | What will be the evidence of success?   | Who will take the lead?  |  |
| Recruitment of more mental health professionals, especially a child psychiatrist.  | Students in need of service will receive those services sooner and not need to travel.  | Community mental health services.  Community health organizations  |  |
| Welcoming package for new families distributed through out the community such as realtors, Dr.'s offices, hospital etc. (Similar to the posters around town "Are you being hurt by the one you love"). | Parents will have a better understanding of the resources available to them when they find themselves in need of services   | Community mental health centers  Community Health organizations  |  |
| Social activities for students other than sports with transportation opportunities provided for these students.  | Students will have opportunities to be active in healthy activities and will have the ability to attend activities if the community is able to provide transportation | Community recreation centers.  (Budgetary constraints, minimal fees may need to be in place, with scholarships for students in financial need) |  |
| Bridge between Valley outreach and community outreach  | Better bridge for families and the community.   | Valley Outreach and community mental health services.  |  |
| Big Brother/Big Sister organization throughout the valley  | Students in need of mentoring outside the school environment will have access to after school mentors.  | Valley outreach big brother/sister organization.   |  |
| More access to family support<br>interventions; recruitment to<br>support an increase of family<br>support personnel   | At risk students will get intervention in a timely fashion to address mental health issues and family issues.   | Community mental health organizations, Community health organizations, and community at large.   |  |

#### C. In what priority would your group place your action ideas?

| School Based                                 | Community Based                              |
|--|--|
| Data management system                       | Recruitment of more mental health            |
|  | professionals especially child psychiatrist; |
|  | Recruitment of more mental health            |
|  | professionals in general                     |
| Early Intervention: school based preschools  | Improved bridge between valley outreach      |
| and full day kindergartens                   | and community                                |
| Reading specialist in all schools            | Improved big brother/sister program          |
| Mentor for every child                       | Welcoming package distributed through        |
|  | out community                                |
| Unity project (in place for next school yr.) | Social activities with transportation        |
|  | available                                    |
| Professional Development in differentiated   |  |
| instruction.                                 |  |
| Welcoming package for new parents            |  |

#### **Grade 7 - 8 Task Force Group Goals and Priorities**

What are the primary changes you expect to occur in your population?

- 1. All will have at least one connection with an adult in the school and in the community
- 2. They will improve their academic scores, through relevant and flexible programming so students meet the competencies.
- 3. That all will feel they have a voice in their education
- 4. Parents of this group will have access to the help they need to improve their skills and involvement.
- 5. They will be better prepared for the new HS environment.

#### **B. RECOMMENDATIONS**

What are the supports/outreach/programs your group recommends?

- 1. <u>Engage</u> all at-risk middle school students in school and community. School Strategies:
  - A. Develop a coordinated approach to advisories in all 3 middle schools so that advisories are meaningful and engaging for all youth. This would include common expectations for teachers, common language, teacher training, flexibility so that all at-risk youth will be followed, encouraged and advocated for by their advisor. The role of the advisor would include looking at mid-term grades, homework, and discipline issues and clearly communicating with the 9<sup>th</sup> grade advisors as to what works and what is needed for that child. Evidence of success: Fewer students falling through the cracks.
  - B. Ask at-risk 8<sup>th</sup> graders to submit a few names of students who they would like in their 9<sup>th</sup> grade classes who would help them stay focused. 9<sup>th</sup> grade team would then make sure the at-risk students would have one friend in each of these students classes. "Buddy system" Evidence of success: Fewer students changing classes mid stream and more feeling connected to another peer.

- C. Develop common language and approach to bullying, discipline, behavior. "Simple rules". All staff need to participate and follow through with these guidelines. (ex. using process like PBIS) Evidence of success: More students are able to learn in a safer environment.
- D. Create middle school environments where all staff have high investment and positive attitude toward our at-risk youth so that they feel safe, respected and cared for.

#### Community Linking Strategies:

- E. Hire a family liaison to increase communication within home and school, coordinate parent outreach efforts, connect needy families to outside agency support. Evidence of success: Students and parents feel a sense of belonging, support and connections.
- F. Develop a coordinated approach to Valley wide after school activities for 6<sup>th</sup> through 9<sup>th</sup> graders and involve all agencies and middle schools. The goal would be to increase access especially for those students in need of more connections. Evidence of success: Increased connections in the community and higher percent of at-risk youth involved in positive activities.
- G. Continue to encourage outside agency involvement in the schools for at-risk youth. Evidence of success: At-risk students get social supports needed to succeed and we catch problems such as substance use earlier.
- 2. Provide relevant curriculum to at-risk youth and clear, meaningful academic and behavioral expectations so that they have a successful experience in middle school. A. Simple, consistent policy on homework and grading among the 3 middle Schools and then have a similar or transitional policy in the 9<sup>th</sup> grade that is communicated to students ahead of time. The group felt that "0's for homework and 50's were unacceptable failure scores. (why not 50?) Grades should allow failing students to have at least a shot at success. "Hard to make up credits, get discouraged, didn't get meaningful help, gave up. I got a "1" after ½ year of classes. Then I really improved and got a 60 but still failed"
  - B. More vocational/elective opportunities for at-risk hands-on learners at 8<sup>th</sup> and 9<sup>th</sup> Grades. Evidence of success: Less 9<sup>th</sup> grade failures
  - C. Heterogeneous grouping, block scheduling, differentiated instruction, "work on pace so we get the concept before moving on", Teacher training and support to allow this to happen.
  - D. Special extra credit opportunities in the community for those who are doing poorly in certain classes. Ex. some sort of HS credit for success in the career camps with independent work.
  - E. Study skills training.
- 3. Involve at-risk students in decision making and encourage their voice to the issues facing them
  - A. Actively recruit their voice as to what would help them to succeed.
  - B. Conduct forums/surveys of youth as to specific after school and community programming needs.
  - C. Actively encourage more diversity in student clubs
- 4. Recommend that the policies and programs proposed at the middle school continue in the 9<sup>th</sup> grade so that transition will be easier.

- A. Clarify and communicate to students the varying different philosophies and practices between MS and HS and help students prepare for those changes to avoid "shell shock"
- B. Study skills training and meaningful directed study, perhaps with credit.
  C. Continue team building in 9<sup>th</sup> grade and wean as get older.

**Grade 9 – 12 Task Force Group Goals and Priorities** 

| Category       | Proposed Solution                      | Related          | Evidence                         |
|----------------|--|------------------|----------------------------------|
|                |  | Characteristic   |                                  |
| Immediate      | Provide a mentor for each student.     | Lack of          | Student/mentor chart.            |
| Action Step    | Schedule quarterly meeting among       | Connection to    | Endicott Survey S5 #9            |
|                | student, parent and mentor to assess   | People and       |                                  |
|                | progress.                              | School           |                                  |
| Immediate      | Provide alternative-diploma and        | Non-traditional  | Academy with 20 or               |
| Action Step    | credit recovery academy similar to     | Learner          | more students.                   |
|                | Carroll County but under the           | (Behind in       | Lower drop-out rate in           |
|                | direction of Kennett High School.      | Credits)         | 2007-08 to less than 5%          |
| Immediate      | Implement Summer School                | Non-traditional  | Summer school with 20            |
| Action Step    | Program.                               | learner or Lacks | or more students.                |
|                |  | Academic         | 60 student x credits             |
|                |  | Readiness        | earned                           |
| District Focus | Expand Unity Project to include        | Lack of          | Endicott Survey S5 #13b,         |
|                | students and staff in all schools and  | Connection to    | #13c, #13d, #13e                 |
|                | insist on respect for all students and | People and       | Student survey of                |
|                | adults in the school community.        | School           | individual classroom             |
|                |  |                  | teachers #1, #12                 |
| District Focus | Institute academic readiness           | Lacks            | Local readiness                  |
|                | assessments in reading, writing and    | Academic         | assessments                      |
|                | mathematics and develop targeted       | Readiness        | NECAP Results at 8 <sup>th</sup> |
|                | interventions for academically at-     |                  | and 11 <sup>th</sup> grade       |
|                | risk students (including improved      |                  | (Individual student              |
|                | directed study)                        |                  | comparisons)                     |
| High School    | Increase involvement of students,      | Lack of          | Calendar of focus group          |
| Focus          | faculty and staff in decisions that    | Connection to    | meetings.                        |
|                | affect them (focus groups,             | People and       | Endicott Survey S5 #7            |
|                | representation at meetings and         | School           |                                  |
|                | opinion surveys)                       |                  |                                  |

| Category          | <b>Proposed Solution</b> | Related C    | haracteristic   |                          |
|-------------------|--------------------------|--------------|-----------------|--------------------------|
| Professional      | Provide staff deve       | lopment in   | Non-traditional | Staff development forms. |
| Development       | differentiated instr     | uction and   | Learner         | Endicott Survey S3#2c,   |
| _                 | authentic asses          | sment.       |                 | S3#5a                    |
|                   |                          |              |                 | Student Survey #4        |
| District Focus    | Increase consistence     | y regarding  | Lack of         | PBIS Data                |
|                   | discipline and K-12      | 2 continuity | Connection to   | Internal and External    |
|                   | PBIS & Student Sup       | port Center  | School People   | Suspension Data          |
|                   |                          |              | and Programs    |                          |
| District Focus    | Provide family           | liaison      | Problems with   | ?                        |
| (Already in place |                          |              | Home            |                          |

| at some schools) |                                       | Environment      |                            |
|------------------|---------------------------------------|------------------|----------------------------|
| Professional     | Provide staff development regarding   | Lack of          | Staff Development Hours    |
| Development      | adolescent development.               | Connection to    | Discipline data?           |
|                  |                                       | School People    |                            |
|                  |                                       | and Programs     |                            |
| High School      | Provide curricular, co-curricular and | Non-traditional  | Participation rates        |
| Focus            | internship programs that allow        | learner and lack | including at least one co- |
|                  | students to find their niches and     | of connection to | curricular                 |
|                  | remove barriers to accessing these    | school and       | Endicott Survey S2#6       |
|                  | programs.                             | school           |                            |
|                  |                                       | programs         |                            |

| Category | Proposed Solution                  | Related         |  |
|----------|------------------------------------|-----------------|--|
|          | _                                  | Characteristic  |  |
| Other    | Improve Public Relations           |                 |  |
| Other    | Provide Equitable Funding for High | *Rolls into     |  |
|          | School/Career Tech Center.         | many items      |  |
|          |                                    | above.          |  |
| Other    | Provide office space in the high   | Problems with   |  |
|          | school for community agencies.     | Home            |  |
|          |                                    | Environment     |  |
| Other    | Evaluate current requirements for  | Non-traditional |  |
|          | graduation and consider tiered     | Learner         |  |
|          | approach.                          |                 |  |

# Examination of Student Data Data Charts & Tables

- 1. NH DOE Dropout Rates for KHS Grades 9 12 from 2000 2006
- 2. Six Year Review of Dropout Rates: KHS and NH Comparison
- 3. A Six Year Review of Verbal SAT Scores: KHS, NH & National Comparison
- 4. A Six Year Review of Math SAT Scores: KHS, NH & National Comparison
- 5. Percentage Distribution of KHS Completers: After High School Plans
- 6. Percentage Distribution of NH Completers: After High School Plans
- 7. 2005 2006 KHS Dropout Report by Sending Town
- 8. 2004 2005 KHS Dropout Report by Sending Town
- 9. KHS 2006 2007 Semester 1 Failing Grades by Town—All Areas Summary
  - a. Summary of Failing Grades
  - b. Failing Grades Content (English, Math, Science, and History)
  - c. Failing Grades Career & Technical Ctr.
- 10. 2007 NECAP Results for SAU 9 by District (Grades 3-8)
- 11. Analysis of Kennett High School Three-Year NHEIAP Results 2003-04 to 2005-06
- 12. Comparison of Post-Secondary Attendance Rates for Kennett High School and New Hampshire High Schools from 1999 to 2006
- 13. APEX II: School Initiatives, Teams and Committees, Kennett High School
- 14. KHS Support Programs and Services
- 15. Student Profile Summary

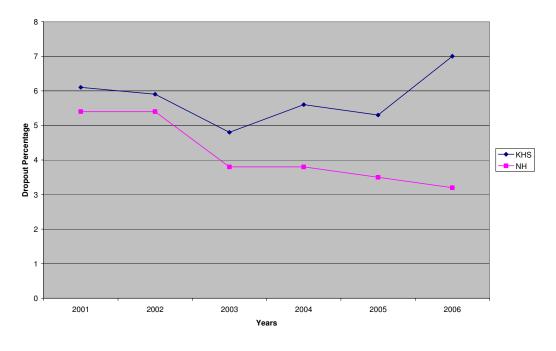
### New Hampshire Department of Education Division of Program Support, Bureau of Information Services

### **Dropout Rates for KHS Grades 9 – 12**

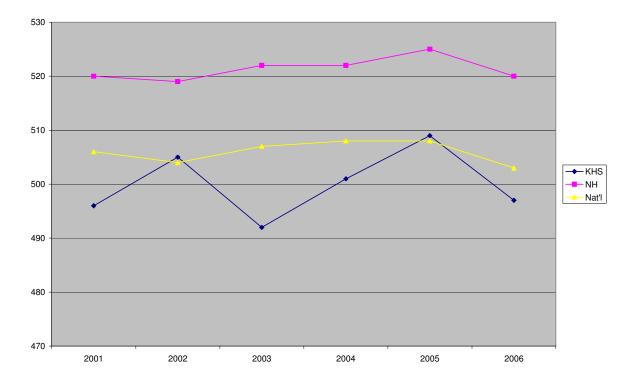
Definition: A dropout is any student who completed the given school year but did not return in September of the following year, or any student that dropped out during the fall of the given year and did not return by October 3. Not counted as dropouts are students who were home schooled, suspended, transferred or truant.

| Year | No. of           | f Dropouts | <b>Annual Dropout %</b> | 4 Yr. Cumulative % Rate |
|------|------------------|------------|-------------------------|-------------------------|
|      | '05 – '06        | 68         | 7.0                     | 25.2                    |
|      | '04 – '05        | 51         | 5.3                     | 19.6                    |
|      | '03 – '04        | 55         | 5.6                     | 20.6                    |
|      | '02 – '03        | 46         | 4.8                     | 17.9                    |
|      | '01 – '02        | 54         | 5.9                     | 21.6                    |
|      | '00 <b>-</b> '01 | 55         | 6.1                     | 22.3                    |

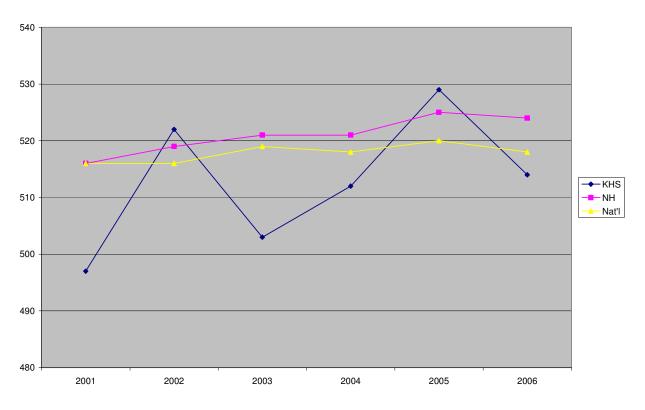
#### Six Year Review of Dropout Rates



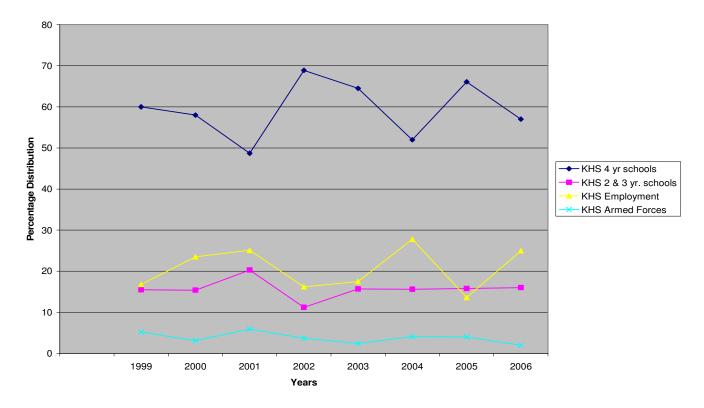
#### 6 Year Review of Verbal SAT Scores



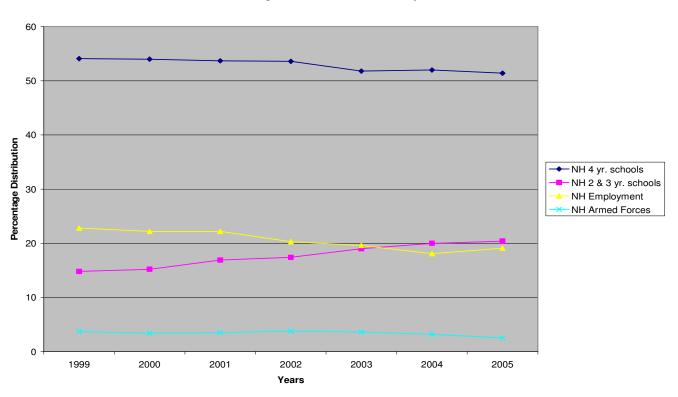
#### 6 Year Review of SAT Math Scores



#### **Percentage Distribution of KHS Completers**



#### **Percentage Distribution of NH Completers**



### 2005-06 KHS DROPOUT REPORT

|                   |    |    | Dro | pout Co | ınts by Gra | de Level a | and Ger | ıder    |        | Total   | Percent of | Sending     | Percent of |
|-------------------|----|----|-----|---------|-------------|------------|---------|---------|--------|---------|------------|-------------|------------|
| Sending Schools   | 9F | 9M | 10F | 10 M    | 11F         | 11M        | 12F     | 12M     | 2005 F | dropout | KHS        | school      | sending    |
|                   |    |    |     |         |             |            |         |         |        | count   | dropout    | populations | schools'   |
|                   |    |    |     |         |             |            |         |         |        |         | population | at KHS      | population |
| Conway Elem.      |    | 1  |     |         | 3           |            | 1       | 4       | 1      | 10      | 16.13%     | 146         | 6.85%      |
| John Fuller Elem. |    |    |     | 1       | 1           | 3          |         | 1       | 1      | 7       | 11.29%     | 132         | 5.30%      |
| Pine Tree Elem.   |    |    |     | 2       | 1           | 2          |         | 2       |        | 7       | 11.29%     | 121         | 5.79%      |
| Josiah Bartlett   |    |    | 2   | 1       |             | 2          |         | 1JF + 1 |        | 7       | 11.29%     | 111         | 6.31%      |
| Jackson           |    |    |     |         |             |            | 1       |         |        | 1       | 1.61%      | 22          | 4.55%      |
| Madison           |    |    |     | 1       | 1           |            | 2       | 1       | 1      | 6       | 9.68%      | 117         | 5.13%      |
| Tamworth          |    |    |     | 1       | 3           | 2          | 2       | 3       |        | 11      | 17.74%     | 110         | 10.00%     |
| Freedom           |    |    |     | 1       |             | 1          |         | 1       |        | 3       | 4.84%      | 38          | 7.89%      |
| KMS               |    | 1  |     | 2       | 2           |            | 1       |         |        | 6       | 9.68%      | 42          | 14.29%     |
| KHS               |    | 1  |     |         |             | 2          |         | 1       |        | 4       | 6.45%      | 48          | 8.33%      |
| Total             | 0  | 3  | 2   | 9       | 11          | 12         | 7       | 15      | 3      | 62      | 100.00%    | 887*        |            |

<sup>\*</sup>Active Student Population at KHS as of 6/19/06

| Pine Tree = 97               | Conway El = 99                | JBES(B) = 110          |
|------------------------------|-------------------------------|------------------------|
| Eaton (E) = $\underline{24}$ | Albany (A) = $\underline{47}$ | Hart's Location = $01$ |
| Total PT 121                 | Total CES 146                 | Total JBES 111         |
| Total PT student             | Total CES student             | Total JBES student     |
| population at KHS            | population at KHS             | population at KHS      |
| ('05 - '06)                  | ('05 - '06)                   | ('05 - '06)            |

## Questions answered:

How do the sending schools tie in to the KHS dropout rate?

- A. By gender
- B. By percent of total dropout rateC. By percent of their elementary classmates

# 2004-05 KHS DROPOUT REPORT

|                   |    | Drop | out Co | unts by | Grade Le | vel and | Gende | er    | Total            | Percent of                   | Sending                         | Percent of                        |
|-------------------|----|------|--------|---------|----------|---------|-------|-------|------------------|------------------------------|---------------------------------|-----------------------------------|
| Sending Schools   | 9F | 9M   | 10F    | 10 M    | 11F      | 11M     | 12F   | 12M   | dropout<br>count | KHS<br>dropout<br>population | school<br>populations<br>at KHS | sending<br>schools'<br>population |
| Conway Elem.      |    |      | 1      | 2       |          |         | 2     | 2C 2A | 9                | 17.3%                        | 140                             | 6.4%                              |
| John Fuller Elem. |    |      |        |         | 2C 1A    |         | 1     | 2     | 6                | 11.5%                        | 143                             | 4.2%                              |
| Pine Tree Elem.   |    |      |        | 2       |          |         | 2     |       | 4                | 7.7%                         | 132                             | 3.0%                              |
| Josiah Bartlett   |    |      |        |         | 1        | 2       |       | 3     | 6                | 11.5%                        | 129                             | 4.7%                              |
| Jackson           |    |      |        |         |          | 1       | 1     | 1     | 3                | 5.8%                         | 19                              | 15.8%                             |
| Madison           |    |      |        |         | 2        | 2       | 1     | 2     | 7                | 13.5%                        | 130                             | 5.4%                              |
| Tamworth          |    |      |        |         | 1        | 1       | 2     | 3     | 7                | 13.5%                        | 117                             | 6.0%                              |
| Freedom           |    | 1    |        |         |          |         |       |       | 1                | 1.9%                         | 37                              | 2.7%                              |
| KMS               |    |      |        | 1       |          |         |       |       | 1                | 1.9%                         | 34                              | 2.9%                              |
| KHS               | 1E |      |        |         |          | 2       | 1E    | 3C 1A | 8                | 15.4%                        | 50                              | 16.0%                             |
| Total             | 1  | 1    | 1      | 5       | 7        | 8       | 10    | 19    | 52               | 100.0%                       | 931                             | 5.9%                              |

| Pine Tree = $105$ | Conway $El = 103$ | JBES = 128         | 52/931 = 5.59% - Overall dropout rate at KHS (04-05) |
|-------------------|-------------------|--------------------|--|
| Eaton (E) = $27$  | Albany (A) = $37$ | Hart's = $01$      |  |
| Total PT 132      | 140               | 129                |  |
| Total PT Student  | Total CES student | Total JBES student |  |
| population at KHS | population at KHS | population at KHS  |  |
| ('04 - '05)       | ('04 -'05)        | ('04 - '05)        |  |

Questions answered: How do the sending schools tie in to the KHS dropout rate?

A. by gender

B. by percent of total dropout rateC. by percent of their elementary classmates

# Kennett High School 2006-07

# **Summary of Failing Grades by Town (Elementary School)**

Semester 1, Q1, & Q2 - ALL AREAS SUMMARY

| Town Schlester 1, Q1, & Q2 - AEEE AREA SCHAFFER |  |               |                |     |       |        |                                |                                |   |   |  |   |  |  |
|---|--|---------------|----------------|-----|-------|--------|--------------------------------|--------------------------------|---|---|--|---|--|--|
| Town  | English<br>Math<br>Science<br>Social Studies | Career & Tech | World Language | Art | Music | Health | Physical Ed<br>Weights /Cardio | Dir. Std. JAGS<br>ACAD Support | Failing<br>grades<br>Semester 1,<br>Q1, & Q2<br>by town | Failing grades<br>Semester 1,<br>Q1, & Q2<br>by students<br>G | % of KHS<br>population<br>w/failing<br>grades<br>G/911 | Student<br>population<br>from each<br>town<br>I | Student % of<br>population<br>w/failing grades<br>G/88 | Student % of<br>sending town's<br>cohort population<br>G/I |
| Conway Elem.                                    | 6  | 3             | 1              | 2   |       | 1      | 1                              | 5                              | 19  | 11  | 1.2%   | 147   | 12.5%  | 7.5%   |
| John Fuller Elem.                               | 4  | 3             | 1              | 2   |       |        | 3                              | 3                              | 16  | 12  | 1.3%   | 132   | 13.6%  | 9.0%   |
| Pine Tree Elem.                                 | 3  | 2             |                | 2   |       | 1      |                                | 3                              | 11  | 7   | 0.8%   | 124   | 8.0%   | 5.7%   |
| KMS   | 3  |               |                | 1   |       | 1      |                                | 6                              | 11  | 9   | 1.0%   | 53  | 10.2%  | 17.0%  |
| KHS   | 2  | 1             |                |     |       | 2      | 2                              | 7                              | 14  | 12  | 1.3%   | 54  | 13.6%  | 22.2%  |
| Total for Conway                                | 18   | 9             | 2              | 7   | 0     | 5      | 6                              | 24                             | 71  | 51  | 5.6%   | 510   | 57.9%  | 10.0%  |
| Bartlett  | 5  | 0             | 1              | 1   |       |        |                                | 3                              | 10  | 10  | 1.1%   | 103   | 11.4%  | 9.7%   |
| Jackson   |  |               |                |     |       |        |                                |                                | 0   | 0   | 0.0%   | 17  | 0.0%   | 0.0%   |
| Total for SAU #9                                | 23   | 9             | 3              | 8   | 0     | 5      | 6                              | 27                             | 81  | 61  | 6.7%   | 630   | 69.3%  | 9.7%   |
| Freedom   | 0  | 3             |                |     |       |        | 1                              |                                | 4   | 4   | 0.4%   | 45  | 4.6%   | 8.9%   |
| Madison   | 5  | 1             | 1              | 1   |       | 2      |                                | 5                              | 15  | 11  | 1.2%   | 114   | 12.5%  | 9.6%   |
| Tamworth  | 7  | 2             |                |     |       |        | 3                              | 2                              | 14  | 12  | 1.4%   | 122   | 13.6%  | 9.8%   |
| Total for SAU #13                               | 12   | 6             | 1              | 1   | 0     | 2      | 4                              | 7                              | 33  | 27  | 3.0%   | 281   | 30.7%  | 9.6%   |
| Total SAU #9 & #13                              | 35   | 15            | 4              | 9   | 0     | 7      | 10                             | 34                             | 114   | 88  | 9.7%   | *911  | 100%   | 9.7%   |

<sup>\*911</sup> is the active student population as of 1/26/07

| SAU #9 Students  | % had 1 or more failing grades $61/630 = 9.68\%$ |
|------------------|--|
| SAU #13 Students | % had 1 or more failing grades 27/281 = 9.61%    |

| SAU #9 Students  | 630/911 = 69.16% |
|------------------|------------------|
| SAU #13 Students | 281/911 = 30.85% |

| Pine Tree = 99 Eaton = $\frac{25}{124}$ | Conway El = 99 Albany = $\frac{48}{147}$ | CSD = 437 $Albany = 48$ $Eaton = 25$ $510$ | JBES = $102$<br>Hart's = $\frac{1}{103}$ |
|---|--|--|--|
|---|--|--|--|

# English, Math, Science, History - Kennett High School 2006-07 Summary of Failing Grades by Town (Elementary School) Semester 1, Q1, and Q2

| Town               | English | Math | Science | History | Failing<br>grades<br>by town<br>Semester 1,<br>Q1, & Q2 | Failing grades<br>Semester 1,<br>Q1 & Q2<br>by students | % of KHS<br>population<br>w/failing grades<br>G/911 | Student<br>population<br>from each town<br>I | Student percent of<br>population<br>w/failing grades | Student percent of<br>sending town's<br>cohort population<br>G/I |
|--------------------|---------|------|---------|---------|---|---|---|--|--|--|
| Conway Elem.       |         | 1    |         | 4 + 1WF | 6   | 6   | 0.66%   | 147  | 17.65%   | 4.08%  |
| John Fuller Elem.  | 1       |      | 1       | 2       | 4   | 4   | 0.44%   | 132  | 11.76%   | 3.03%  |
| Pine Tree Elem.    |         | 1    |         | 2       | 3   | 3   | 0.33%   | 124  | 8.83%  | 2.42%  |
| KMS                | 1       | 1    |         | 1       | 3   | 3   | 0.33%   | 53   | 8.83%  | 5.66%  |
| KHS                |         |      | 1       | 1       | 2   | 2   | 0.22%   | 54   | 5.88%  | 3.70%  |
| Total for Conway   | 2       | 3    | 2       | 11      | 18  | 18 Students   | 1.98%   | 510  | 52.95%   | 3.53%  |
| Bartlett           |         | 1    | 2       | **2     | 5   | 5   | 0.55%   | 103  | 14.70%   | 4.85%  |
| Jackson            |         |      |         |         | 0   | 0   | 0.00%   | 17   | 0.00%  | 0.00%  |
| Total for SAU #9   | 2       | 4    | 4       | 13      | 23  | 23 Students   | 2.53%   | 630  | 67.65%   | 3.65%  |
| Freedom            |         |      |         |         | 0   | 0   | 0.00%   | 45   | 0.00%  | 0.00%  |
| Madison            |         | 1    | 1 + 1WF | 2       | 5   | 4   | 0.44%   | 114  | 11.76%   | 3.51%  |
| Tamworth           |         | 2    | 1       | 4       | 7   | 7   | 0.76%   | 122  | 20.59%   | 5.74%  |
| Total for SAU #13  | 0       | 3    | 3       | 6       | 12  | 11 Students   | 1.20%   | 281  | 32.35%   | 3.91%  |
| Total SAU #9 & #13 | 2       | 7    | 7       | 19      | 35  | 34 Students   | 3.73%   | *911   | 100%   | 3.73%  |

<sup>\*911=</sup> active student population as of 1/26/07.

#### **Distribution of Failing Grades - Content**

| English        | 5.71%   |
|----------------|---------|
| Math           | 20.00%  |
| Science        | 20.00%  |
| Social Studies | 54.29%  |
| Total          | 100.00% |

| Pine Tree = 99 Eaton<br>= 25<br>124 | Conway El = 99<br>Albany = 48<br>147 | CSD = 437 $Albany = 48$ $Eaton = 25$ $510$ | JBES = $102$<br>Hart's $= \frac{1}{103}$ |
|-------------------------------------|--------------------------------------|--|--|
|-------------------------------------|--------------------------------------|--|--|

<sup>\*\*</sup> One student transferred to Bartlett from Conway 1/22/07

# Career & Technical Center - Kennett High School 2006-07

Summary of Failing Grades by Town (Elementary School) Semester 1, Q1, Q2

| Town               | Culinary | Business &<br>Comm Wkpl. | Retail<br>Marketing | Travel/Tour | Graphics | ECE | Drafting | Creative<br>Metal | Intro to Wood | Greenhouse | Auto | Mach Tools | Construction | Internship | Failing<br>grades<br>by town<br>Semester 1<br>Q1, & Q2 | Failing<br>grades by<br>students<br>G | % of KHS<br>pop w/failing<br>grades<br>G/911 | Student pop.<br>from each<br>town<br>I | Student % of<br>pop. with<br>failing grades<br>G/15 | Student % of<br>sending town's<br>cohort pop.<br>G/I |
|--------------------|----------|--------------------------|---------------------|-------------|----------|-----|----------|-------------------|---------------|------------|------|------------|--------------|------------|--|---------------------------------------|--|--|---|--|
| Conway Elem.       | 2        |                          |                     |             | 1        |     |          |                   |               |            |      |            |              |            | 3  | 3                                     | 0.33%  | 147                                    | 20.00%  | 2.00%  |
| John Fuller Elem.  | 2        | 1                        |                     |             |          |     |          |                   |               |            |      |            |              |            | 3  | 3                                     | 0.33%  | 132                                    | 20.00%  | 2.27%  |
| Pine Tree Elem.    |          |                          |                     |             |          |     |          |                   |               | 1          |      |            | 1            |            | 2  | 2                                     | 0.22%  | 124                                    | 13.33%  | 1.61%  |
| KMS                |          |                          |                     |             |          |     |          |                   |               |            |      |            |              |            | 0  | 0                                     | 0.00%  | 53                                     | 0.00%   | 0.00%  |
| KHS                |          |                          |                     |             |          |     |          |                   |               | 1          |      |            |              |            | 1  | 1                                     | 0.11%  | 54                                     | 6.67%   | 1.85%  |
| Total for Conway   | 4        | 1                        | 0                   | 0           | 1        | 0   | 0        | 0                 | 0             | 2          | 0    | 0          | 1            | 0          | 9  | 9                                     | 0.99%  | 510                                    | 60%   | 1.76%  |
|                    |          |                          |                     |             |          |     |          |                   |               |            |      |            |              |            |  | •                                     | •  |  |   |  |
| Bartlett           |          |                          |                     |             |          |     |          |                   |               |            |      |            |              |            | 0  | 0                                     | 0.00%  | 103                                    | 0   | 0  |
| Jackson            |          |                          |                     |             |          |     |          |                   |               |            |      |            |              |            | 0  | 0                                     | 0.00%  | 17                                     | 0   | 0  |
| Total for SAU #9   | 4        | 1                        | 0                   | 0           | 1        | 0   | 0        | 0                 | 0             | 2          | 0    | 0          | 1            | 0          | 9  | 9                                     | 0.99%  | 630                                    | 60%   | 1.43%  |
|                    |          |                          |                     |             |          |     |          |                   |               |            |      |            |              |            |  |                                       |  |  |   |  |
| Freedom            | 1        |                          |                     |             | 1        |     |          | 1                 |               |            |      |            |              |            | 3  | 3                                     | 0.33%  | 45                                     | 20.00%  | 6.67%  |
| Madison            |          | 1                        |                     |             |          |     |          |                   |               |            |      |            |              |            | 1  | 1                                     | 0.11%  | 114                                    | 6.67%   | 0.88%  |
| Tamworth           | 2        |                          |                     |             |          |     |          |                   |               |            |      |            |              |            | 2  | 2                                     | 0.22%  | 122                                    | 13.33%  | 1.64%  |
| Total for SAU #13  | 3        | 1                        | 0                   | 0           | 1        | 0   | 0        | 1                 | 0             | 0          | 0    | 0          | 0            | 0          | 6  | 6                                     | 0.66%  | 281                                    | 40%   | 2.13%  |
|                    |          |                          |                     |             |          |     |          |                   |               |            |      |            |              |            |  |                                       |  |  |   |  |
| Total SAU #9 & #13 | 7        | 2                        | 0                   | 0           | 2        | 0   | 0        | 1                 | 0             | 2          | 0    | 0          | 1            | 0          | 15   | 15                                    | 1.65%  | *911                                   | 100%  | 1.65%  |

<sup>\*911</sup> active student population at KHS as of 1/26/07

| Pine Tree = 99 Eaton<br>= 25<br>124 | Conway El = 99<br>Albany = 48<br>147 | CSD = 437 $Albany = 48$ $Eaton = 25$ $510$ |  | $JBES = 102$ Hart's $= \frac{1}{103}$ |
|-------------------------------------|--------------------------------------|--|--|---------------------------------------|
|-------------------------------------|--------------------------------------|--|--|---------------------------------------|

### 2007 NECAP Distributions for SAU 9

#### **READING Proficiency Level Distribution**

| Level | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  |
|-------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 4     | 18 | 13 | 23 | 13 | 17 | 13 | 21 | 13 | 16 | 16 | 22 | 13 | 14 | 19 | 38 | 13 | 9  | 16 | 24 | 13 | 10 | 14 | 10 | 13 |
| 3     | 57 | 54 | 57 | 68 | 55 | 60 | 56 | 68 | 56 | 51 | 51 | 68 | 58 | 59 | 62 | 68 | 58 | 54 | 64 | 68 | 56 | 49 | 74 | 68 |
| 2     | 15 | 22 | 11 | 16 | 19 | 22 | 18 | 16 | 18 | 20 | 24 | 16 | 19 | 16 | 0  | 16 | 25 | 22 | 11 | 16 | 24 | 16 | 15 | 16 |
| 1     | 10 | 11 | 9  | 3  | 9  | 5  | 6  | 3  | 10 | 12 | 2  | 3  | 9  | 6  | 0  | 3  | 8  | 8  | 0  | 3  | 10 | 22 | 0  | 3  |
|       | NH | C  | В  | J  |
| GR    |    | 3  | 3  |    |    | 4  |    |    |    | 5  | 5  |    |    | 6  | ,  |    |    | 7  | '  |    |    | 8  |    |    |

### MATHEMATICS Proficiency Level Distribution

| Level | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  | %  |
|-------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 4     | 20 | 23 | 34 | 42 | 15 | 8  | 18 | 42 | 18 | 7  | 15 | 42 | 21 | 14 | 29 | 42 | 17 | 13 | 29 | 42 | 14 | 17 | 15 | 42 |
| 3     | 49 | 43 | 37 | 45 | 51 | 53 | 53 | 45 | 49 | 52 | 44 | 45 | 46 | 55 | 44 | 45 | 45 | 43 | 56 | 45 | 43 | 37 | 64 | 45 |
| 2     | 20 | 24 | 23 | 10 | 21 | 27 | 21 | 10 | 18 | 21 | 32 | 10 | 16 | 23 | 12 | 10 | 18 | 21 | 9  | 10 | 19 | 15 | 8  | 10 |
| 1     | 10 | 10 | 6  | 3  | 13 | 13 | 9  | 3  | 15 | 20 | 10 | 3  | 16 | 8  | 15 | 3  | 20 | 23 | 7  | 3  | 24 | 31 | 13 | 3  |
|       | NH | C  | В  | J  |
| GR    |    | 3  | }  |    | •  | 4  |    |    |    | 5  | 5  | ·  |    | 6  | 5  |    | •  | 7  | ,  |    | •  | 8  |    |    |

### WRITING Proficiency Level Distribution

| Level | %  | %  | %  | %   | %  | %  | %  | %   |
|-------|----|----|----|-----|----|----|----|-----|
| 4     | 13 | 19 | 10 | n/a | 8  | 7  | 28 | n/a |
| 3     | 37 | 35 | 54 | n/a | 34 | 29 | 44 | n/a |
| 2     | 29 | 21 | 24 | n/a | 38 | 35 | 21 | n/a |
| 1     | 21 | 25 | 12 | n/a | 20 | 29 | 8  | n/a |
|       | NH | C  | В  | J   | NH | C  | В  | J   |
| GR    |    | 5  | 5  |     |    | 8  | 3  |     |

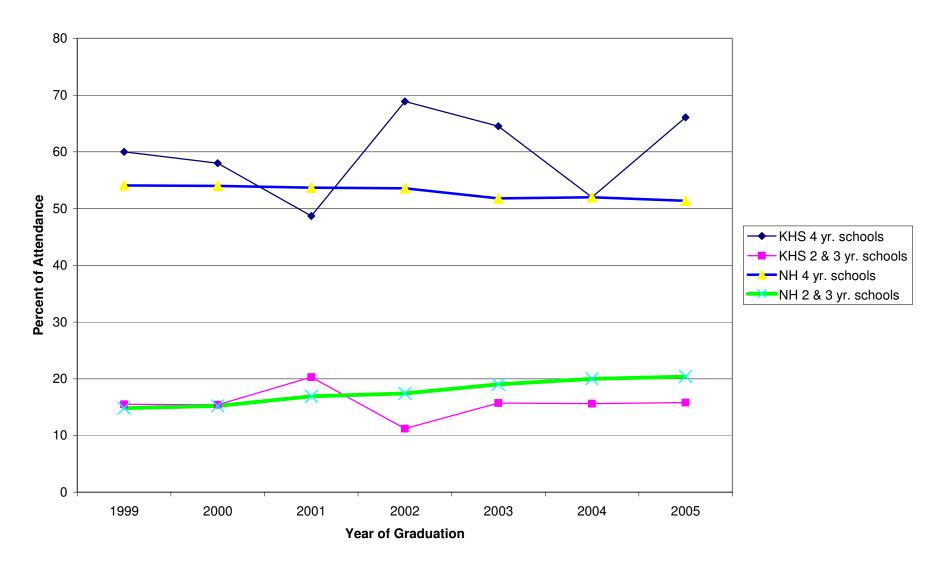
NH = State Distribution, C = Conway District Distribution, B = Bartlett Distribution, J = Jackson District Distribution

## Analysis of Kennett High School Three-Year NHEIAP Results - 2003-04 to 2005-06

|               | Number  | Mean    |         |             |        | Proficient or Above | Proficient or Above | Basic or<br>Above | Basic or<br>Above |
|---------------|---------|---------|---------|-------------|--------|---------------------|---------------------|-------------------|-------------------|
| Reading       | Kennett | Kennett | Mean NH | Adv Kennett | Adv NH | Kennett             | NH                  | Kennett           | NH                |
| 2004          | 196     | 256     | 255     | 10%         | 9%     | 45%                 | 43%                 | 82%               | 78%               |
| 2005          | 216     | 260     | 257     | 11%         | 11%    | 55%                 | 45%                 | 83%               | 79%               |
| 2006          | 225     | 259     | 259     | 10%         | 12%    | 47%                 | 48%                 | 84%               | 82%               |
| 3-year        | 637     | 258     | 257     | 10%         | 11%    | 49%                 | 46%                 | 83%               | 80%               |
| 3-year rank   |         | 27      |         |             |        |                     |                     |                   |                   |
| Male          |         |         |         |             |        |                     |                     |                   |                   |
| 2004          | 95      | 252     | 251     | 7%          | 6%     | 35%                 | 35%                 | 74%               | 71%               |
| 2005          | 115     | 257     | 254     | 9%          | 8%     | 51%                 | 40%                 | 81%               | 76%               |
| 2006          | 105     | 253     | 255     | 6%          | 9%     | 31%                 | 41%                 | 77%               | 77%               |
| 3-year        | 315     | 254     | 253     | 7%          | 8%     | 40%                 | 39%                 | 78%               | 75%               |
| Female        |         |         |         |             |        |                     |                     |                   |                   |
| 2004          | 100     | 260     | 259     | 12%         | 13%    | 54%                 | 52%                 | 88%               | 86%               |
| 2005          | 101     | 262     | 260     | 13%         | 14%    | 60%                 | 51%                 | 84%               | 83%               |
| 2006          | 120     | 264     | 263     | 13%         | 16%    | 60%                 | 56%                 | 91%               | 88%               |
| 3-year        | 321     | 262     | 261     | 13%         | 14%    | 58%                 | 53%                 | 88%               | 86%               |
| IEP           |         |         |         |             |        |                     |                     |                   |                   |
| 2004          | 13      | 231     | 235     | 0%          | 1%     | 8%                  | 8%                  | 31%               | 37%               |
| 2005          | 20      | 234     | 236     | 0%          | 2%     | 10%                 | 11%                 | 40%               | 42%               |
| 2006          | 17      | 238     | 239     | 0%          | 2%     | 12%                 | 12%                 | 53%               | 48%               |
| 3-year        | 50      | 235     | 237     | 0%          | 2%     | 10%                 | 10%                 | 42%               | 42%               |
| Economically  |         |         |         |             |        |                     |                     |                   |                   |
| Disadvantaged |         |         |         |             |        |                     |                     |                   |                   |
| 2004          | 26      | 243     | 245     | 4%          | 3%     | 19%                 | 24%                 | 54%               | 60%               |
| 2005          | 33      | 253     | 247     | 0%          | 4%     | 42%                 | 26%                 | 75%               | 62%               |
| 2006          | 41      | 248     | 249     | 0%          | 5%     | 32%                 | 29%                 | 71%               | 66%               |
| 3-year        | 100     | 248     | 247     | 1%          | 4%     | 32%                 | 26%                 | 68%               | 63%               |
|               |         |         |         |             |        |                     |                     |                   |                   |

| Mathematics                   | Number<br>Kennett | Mean<br>Kennett | Mean NH | Adv Kennett | Adv NH | Proficient or Above Kennett | Proficient<br>or Above<br>NH | Basic or<br>Above<br>Kennett | Basic or<br>Above<br>NH |
|-------------------------------|-------------------|-----------------|---------|-------------|--------|-----------------------------|------------------------------|------------------------------|-------------------------|
| 2004                          | 196               | 251             | 251     | 7%          | 9%     | 34%                         | 33%                          | 66%                          | 65%                     |
| 2005                          | 216               | 260             | 255     | 21%         | 16%    | 48%                         | 39%                          | 78%                          | 72%                     |
| 2006                          | 225               | 257             | 256     | 9%          | 13%    | 43%                         | 41%                          | 80%                          | 76%                     |
| 3-year                        | 637               | 256             | 254     | 13%         | 13%    | 42%                         | 38%                          | 75%                          | 72%                     |
| 3-year rank                   |                   | 21              |         |             |        |                             |                              |                              |                         |
| Male                          |                   |                 |         |             |        |                             |                              |                              |                         |
| 2004                          | 95                | 253             | 251     | 7%          | 11%    | 35%                         | 35%                          | 66%                          | 66%                     |
| 2005                          | 115               | 259             | 255     | 21%         | 17%    | 48%                         | 39%                          | 77%                          | 71%                     |
| 2006                          | 105               | 255             | 256     | 7%          | 15%    | 37%                         | 42%                          | 80%                          | 75%                     |
| 3-year                        | 315               | 256             | 254     | 12%         | 14%    | 40%                         | 39%                          | 75%                          | 71%                     |
| Female                        |                   |                 |         |             |        |                             |                              |                              |                         |
| 2004                          | 100               | 249             | 249     | 6%          | 8%     | 31%                         | 32%                          | 65%                          | 66%                     |
| 2005                          | 101               | 260             | 256     | 23%         | 15%    | 49%                         | 39%                          | 81%                          | 74%                     |
| 2006                          | 120               | 258             | 256     | 12%         | 12%    | 49%                         | 41%                          | 82%                          | 78%                     |
| 3-year                        | 321               | 256             | 254     | 14%         | 12%    | 43%                         | 37%                          | 76%                          | 73%                     |
| IEP                           |                   |                 |         |             |        |                             |                              |                              |                         |
| 2004                          | 13                | 230             | 232     | 0%          | 1%     | 8%                          | 6%                           | 16%                          | 24%                     |
| 2005                          | 20                | 233             | 236     | 5%          | 3%     | 5%                          | 9%                           | 15%                          | 33%                     |
| 2006                          | 17                | 241             | 239     | 6%          | 2%     | 18%                         | 10%                          | 47%                          | 38%                     |
| 3-year                        | 50                | 235             | 236     | 4%          | 2%     | 10%                         | 8%                           | 26%                          | 32%                     |
| Economically<br>Disadvantaged |                   |                 |         |             |        |                             |                              |                              |                         |
| 2004                          | 26                | 239             | 241     | 0%          | 3%     | 12%                         | 16%                          | 39%                          | 43%                     |
| 2005                          | 33                | 250             | 245     | 9%          | 6%     | 33%                         | 19%                          | 57%                          | 52%                     |
| 2006                          | 41                | 249             | 247     | 10%         | 5%     | 27%                         | 22%                          | 61%                          | 57%                     |
| 3-year                        | 100               | 247             | 244     | 7%          | 5%     | 25%                         | 19%                          | 54%                          | 51%                     |

# Comparison of Post-Seconday Attendance Rates for Kennett High School and New Hampshire High Schools from 1999 to 2006



APEX II: School Initiatives, Teams and Committees, Kennett High School

|  |  |  | is una committees, ixemiett ing  |  |   |
|--|--|--|--|--|---|
| Organization, project, program or initiative | STAT TEAM<br>(Student-Teacher<br>Assistance Team)  | School Improvement Team  | PLC  | Discipline Team  | Trails  |
| Purpose/Mission                              | Create multiple interventions for at-risk students   | To reduce dropout; increase school pride; close achievement gap  | Consistency<br>in<br>Curriculum  | Recommend Changes to<br>Handbook. Review<br>discipline data.   | *Transitional Program *Academic Support *Behavior Program |
| Target population served / # served          | Students At-Risk<br>(Yellow & Red Zone Kids)   | School-wide  | Teachers   | All students   | *SPED children<br>*Small groups of 3-4<br>kids            |
| Problem being addressed (When started)       | Truant, abuse, academic failure, chronic misbehavior   | *Dropouts<br>*Budget   | *Assessment<br>*Curriculum   | Behavior, school protocols   | *Behavioral Issues,<br>Academic problems,<br>transition   |
| Internal or External to School               | Internal   | Both (attend school board meetings)  | Internal   | Internal   | Internal  |
| Activities / Services                        |  | Review school-wide data<br>Set performance goals   | *Resources for Teachers<br>*Individualized Help  | Meet to discuss handbook changes   | *Social skills are taught                                 |
| Chairperson / Contact                        | Mr. Woodcock   | Jack Loynd   | Jack Loynd   | Amy Burnap   | Sharon Cross  |
| Team Members                                 | Steve Woodcock-admin. C. Watson -guidance N. Jaus - guidance B. Lee - guidance C. Furtado - guidance A. Burnap - admin. J. Kiely - Sped Director | Anne Chant – student Melinda Edgerly – student Ned Goodwin – student Zachary Tresp - student Paul Chant – parent Sandy Callahan – parent Anne Kantack – parent Allen Gould – business leader Chris Bailey – teacher Becky Gates – teacher Suzanne Lee – teacher Neal Moylan – admin. | All teachers are members of one or two PLC's. Each PLC has a leader. Department heads support PLC leaders in their departments | S. Woodcock - admin S. Callahan – parent J. Gray – school board D. Deschenes – school board J. Judge – faculty C. Roberts – faculty D. Lennon – faculty S. Hill – parent M. Mullins – student S. Woodcock – AP |   |
| Meeting Date / Time                          | Wednesdays @ 1:15  | Quarterly meetings   | Thursdays @ 7 A.M.   | TBD  |   |
| Minutes Available                            | Confidential   | Notes available  | Minutes for some PLCs  | Yes  |   |
| Data Source (if used)                        |  | Student Achievement and<br>School Climate Data –<br>Endicott Survey  | Local Assessment Data  |  |   |
| Funding (if applicable)                      |  | None   | None   |  |   |
| Partnering agencies or teams                 |  |  |  |  |   |
| Other (products, expected outcomes)          | Limitations: No resources, SPED, 504??   |  | Revision of curriculum, instruction and assessment. Teacher reflections and SMART Goals for individual classes                 |  |   |

APEX II: School Initiatives, Teams and Committees, Kennett High School

| Organization, project,                 | Directed Study  | Ninth Grade House  | Alternative Ed Program   | JAGs Program  | Alternative Credit   |
|--|---|--|--|---|--|
| program or initiative                  |   |  |  |   | (two prongs)   |
| Purpose/Mission                        | Support struggling<br>students in small classes<br>for English/math   | Help students make<br>transition from middle<br>school to high school                      | To provide at-risk students with<br>experiential learning opportunities<br>and routes to meeting academic<br>standards through innovative<br>methods | To reduce dropout rate  | To provide students to earn credits through individually determined learning plans |
| Target population served / # served    | Students receiving D+/-<br>and F grades                               | Ninth graders  | 7 students   | 36 students   | All Kennett students   |
| Problem being addressed (When started) | High failure rate and repeaters                                       | Low success rate (high failure rate in ninth grade courses)                                | About 10 years ago – current model has been in place for 6 years   | Disenfranchised students – students who lack support at home  | Need to connect learning to unique student situations and opportunities            |
| Internal or External to School         | Internal  | Internal   | Internal   | External  | Internal and External  |
| Activities / Services                  | Support, particularly in core academic areas, for struggling students |  | Regular classroom instruction. Regular experiences related to academic standards   | Year-round connection to a<br>JAGS employee – team-building<br>and job-related skill-building<br>course | Approve alternative course proposals. Placement for student interns                |
| Chairperson / Contact                  | Alenia Miles  | Amy Burnap   | Darron Laughland   | Mike Douglas  | Alenia Miles   |
| Team Members                           |   | Nate Jaus<br>Projecting three teams of<br>ninth grade teachers for<br>2007-08 school year. | One support staff member   |   | Cheryl Furtado<br>Carrie Costello  |
| Meeting Date / Time                    | Regular class period  |  |  |   |  |
| Minutes Available                      | No  |  |  | no  |  |
| Data Source (if used)                  | Failure rates   |  |  | JAGS has specific data gathering requirements   |  |
| Funding (if applicable)                | Regular budget  |  |  | About \$55,000 annualy  |  |
| Partnering agencies or teams           |   |  |  |   |  |
| Other (products, expected outcomes)    |   | Link Crew: older student paired with younger student                                       |  |   |  |

APEX II: School Initiatives, Teams and Committees, Kennett High School

| Organization, project,                 | School-To-Career          | Respectful School                             | Jack Plan   | Health Clinic                    | Juvenile Justice          |
|--|---------------------------|---|---|----------------------------------|---------------------------|
|  |                           | Initiative                                    | Jack Flair  | Treatur Cirric                   | Juvenne Justice           |
| program or initiative                  | Partnership               |   | To be least that the second                       | The same of the same and         | The Very Country          |
| D                                      |                           | Improve school climate.                       | To help students recover                          | To serve students who may not    | Three Year Grant to       |
| Purpose/Mission                        |                           | Reduce harassment and                         | credits being lost because of                     | have access to health facilities | support prevention        |
|  |                           | hate crime                                    | too many absences                                 | otherwise                        | (dropout?) and school-to- |
| Transfer 1 diament 1                   | A 11 . 4 . 1 4 .          | A 11 1  | C4 14 24 11                                       | C( 1                             | career                    |
| Target population served               | All students              | All students                                  | Student with 11 or more absences or students with | Student's in need of health      |                           |
| /# served                              |                           |   |   | care; 3 students sent per week,  |                           |
| Duckland hains addressed               | Students need to see the  | Intolerance and                               | grades between 60 and 64                          | once a week                      |                           |
| Problem being addressed (When started) | relevance of their course |   | At 11 <sup>th</sup> absence students begin        | *Pregnancy, Contraception *OBGYN |                           |
| (when started)                         |                           | disrespect among                              | to lose portion of credits                        | *Dental Issues                   |                           |
|  | work. About 10 years      | students. Bullying and harassment of students |   | *Medical Issues                  |                           |
|  | ago                       | Initiative – August 2006                      |   | - Wiedical Issues                |                           |
|  |                           | Illitiative – August 2000                     |   |                                  |                           |
| Internal or External to                | Internal/External         | External                                      | Internal  |                                  |                           |
| School                                 |                           |   |   |                                  |                           |
| Activities / Services                  | Externships for teachers  | Controversial                                 | Students complete                                 |                                  |                           |
|  | Parent support groups     | Conversations??                               | independent study projects                        |                                  |                           |
|  |                           |   | with the principal                                |                                  |                           |
|  | D . C . 1                 |   | 7 1 7   | m: 1 x 1                         |                           |
| Chairperson / Contact                  | Betsy Gemmecke            | Amy Burnap                                    | Jack Loynd  | Trish Jacobson                   |                           |
| Team Members                           | Nr. 411 77.45             |   |   |                                  |                           |
| Meeting Date / Time                    | Monthly – 7:45            |   |   |                                  |                           |
| Minutes Available                      |                           | E I "   |   |                                  |                           |
| Data Source (if used)                  |                           | Endicott survey                               |   |                                  |                           |
| Funding (if applicable)                |                           | SAU 9   |   |                                  |                           |
| Partnering agencies or                 |                           | Center for Prevention of                      |   |                                  |                           |
| teams                                  |                           | Hate & Violence                               |   |                                  |                           |
| Other (products,                       |                           |   |   |                                  |                           |
| expected outcomes)                     |                           |   |   |                                  |                           |

KHS Support Programs and Services

| Program/Service         | Contact                 | Target         | # Members   | Evidence of effectiveness                          |
|-------------------------|-------------------------|----------------|-------------|--|
|                         |                         | Population     | 2006 - 2007 |  |
| Alternative Instruction | Alenia Miles            | Gr. 9 - 12     | 14          | Grades and enrollment                              |
| Independent Study       | Guidance Dept.          | Gr. 10 - 12    | 48          | Grades and credits                                 |
| Work Based Learning     | Cheryl Furtado          | Focus on Gr.   | 46          | Portfolio and log (1.5 credits per 200 hours; 1.5  |
| Projects                |                         | 11, 12         |             | credits for 5 hrs per week for 9 weeks)            |
| SAT Prep                | Pat Philbrick, Adult Ed | Gr. 11, 12     | 69          | Participation                                      |
|                         | Program – C&T           |                |             |  |
| Art Club                | Sandy Hall              | Gr. 9 - 12     | 11          | Participation                                      |
| Computer Club           | Dan MacLeon             | Gr. 9 - 12     | 20          | Membership and attendance                          |
| DECA                    | Virginia Schrader       | Gr. 9 - 12     | 30          | Membership and participation; competitions         |
| Drama Club              | Rich Russo              | Gr. 9 - 12     | 9           | Membership   |
|                         | Suzanne Lee             |                |             |  |
| FBLA                    | Lori Babine             | Gr. 9 - 12     | 29          | Membership, community service, leadership          |
|                         |                         |                |             | conference attendance                              |
| FFA                     | Bill McKay              | Gr. 9 - 12     | 14          | Participation in events                            |
| International Club      | Kathleen Frenette       | Gr. 9 - 12     | 19          | New/ESL/ interested in cultural discussions, field |
|                         |                         |                |             | trips  |
| JACF                    | Trudi Kasianchuk        |                |             |  |
| Key Club                | Charlie Mallar          | Gr. 9 - 12     | 114         | Community service projects/hours; money raised     |
|                         |                         |                |             | for charities                                      |
| Link Crew               | Hanna Billington        |                |             |  |
|                         | Amy Burnap              |                |             |  |
| Mountain Bike team      | Chris Darling           | Gr. 9 - 12     | 13          | Membership   |
| Outing Club             | Scott Lajoie            | Gr. 9 - 12     | 20          | Membership   |
| Prom Committee          | Art Walker              |                |             |  |
| Skills USA              | Cheryl Cook             | Gr. 10, 11, 12 | 31          | State competition, community service projects,     |
|                         |                         |                |             | post-secondary enrollment rising                   |
| Student Council         | Jack Loynd              |                |             |  |
| Team 3                  | Chris Darling           |                |             |  |
|                         |                         |                |             |  |
| YMCA Youth Outreach     | Jody Skelton/Kara C.    | Gr. 10 - 12    | 15          | Partnerships with CES students                     |
| YMCA Youth & Gov't      | Kara Couture            | Gr. 10 - 12    | 20          | 3 day program of Gov't simulation                  |

| Adv. Studies at St. Paul  | Alenia Miles                                       | Gr. 11                                     | (7 app) 3 | Participation in the summer academic program  |
|---------------------------|--|--|-----------|---|
| Honor Societies           | National Honor Society –<br>Lesley Woodsum         |  |           |   |
|                           | Spanish Honor Society –<br>Jocelyn Judge           |  | 15        | membership  |
|                           | French Honor Society –<br>Susan Nordwick           | Yr. 2 French with A (B in all other subj.) | 29        | membership  |
|                           | National Technical<br>Honor Society<br>Neal Moylan | C/T Programs<br>Gr. 11, 12                 | 7         | membership  |
| Rotary Youth Exchange     | ??   |  |           |   |
| Rotary Leadership Conf.   | ??   |  |           |   |
| UNH Upward Bound          | Alenia Miles                                       | Econ. Dis or 1 <sup>st</sup> gen. college  | 2         | Enrollment (program is discontinued for KHS students)   |
| Project Running Start     | Alenia Miles                                       | Gr. 12                                     | 9         | AP Calc & Physiology; ECE & Drafting:<br>Students receive college credit & KHS credit for<br>courses. |
| Interscholastic Athletics | Steve Mello  | Gr. 9 - 12                                 | 662       | Based on Spring 2007 sign-ups   |

# **Student Profile Summary**

| Gender | YR#                | Credits<br>(C/T Credits) | Sending<br>School | IEP | 504 | What are you doing now?          | What is next for you?                         | Top 3 reasons for dropping out?   |
|--------|--------------------|--------------------------|-------------------|-----|-----|----------------------------------|---|---|
| F      | 5 <sup>TH</sup> YR | 66 (10)                  | CES               | X   |     | Job seeking,<br>Moving?          | Job seeking,<br>moving                        | Student conflicts Time management Homework  |
| M      | 12                 | 45.5 (23)                | Tamworth          |     |     | Odd jobs<br>Did Part 1-GED       | Part 2 - GED,<br>NHCTE (firefighting)         | Lost credits  |
| F      | 12                 | 48 (3.5)                 | Transfer          |     | X   | Voc. Rehab<br>& NHS              | CNA through Job Corp                          | No home and no way to stay on meds, got behind, concentration                       |
| F      | 12                 | 54.5 (4)                 | CES               |     | X   | Job                              | New job<br>Carroll Academy                    | Depression, social problems, needed a break   |
| M      | 12                 | 31                       | Kingswood         |     |     | Carroll<br>Academy               | Job   | Home tutoring didn't work   |
| F      | 12                 | 30                       | Madison           |     | X   | GED done<br>JAGS in Laconia      | College in Criminal Justice                   | Girls bullying, peer pressure, teachers had not control of it                       |
| M      | 11                 | 9                        | CES               | X   |     | Work at family business          | Work  | Behind in credits,<br>Attendance policy,<br>School rules                            |
| F      | 11                 | 46                       | PTS               |     |     | Carroll<br>Academy               | Cosmetology School in Portland, ME            | Early start, Immature students KHS environment                                      |
| F      | 11                 | 30                       | Tamworth          |     |     | Just left<br>Job Corp            | Will return to KHS and move in with boyfriend | Drama of life & school was too much   |
| M      | 11                 | 9                        | JBES              | X   |     | Nothing                          | Get a job<br>Maybe get GED                    | Picked on by kids<br>Harassed by others<br>Teachers didn't control kids             |
| M      | 11                 | 41 (10)                  | Tamworth          |     |     | Child care (siblings)            | Job   | Discipline problems Forced out  |
| M      | 10                 | 0                        | PTS               |     |     | Working 2 days<br>per week       | Job   | Searched often Got into trouble in grade 9  |
| F      | 10                 | 0                        | CES               |     |     | Took the GED pretest Job hunting | GED<br>Open shop                              | Held back in grade 7 & gave up. Couldn't concentrate Couldn't learn like other kids |

# **Student Profile Summary**

| Gender | YR#                | Credits | Sending<br>School | IEP | 504 | Interest |
|--------|--------------------|---------|-------------------|-----|-----|----------|
| M      | 5 <sup>TH</sup> YR | 54      | PTS               |     | X   | N        |
| M      | 12                 | 36.5    | JF                |     |     | N        |
| F      | 12                 | 63      | PTS               |     |     | N        |
| M      | 12                 | 47      | JF                |     |     | N        |
| M      | 12                 | 35      | Tamworth          |     |     | N        |
| M      | 12                 | 48.5    | Littleton         |     |     | N        |
| F      | 12                 | 42      | Milton            |     |     | N        |
| M      | 12                 | 19      | Kingswood         |     |     | N        |
| F      | 11                 | 20      | CES               | X   |     | N        |
| M      | 11                 | 28      | CES               | X   |     | N        |
| M      | 11                 | 48.5    | JF                |     |     | N        |
| F      | 11                 | 24.5    | Freedom           |     |     | N        |
| F      | 11                 | 32      | CES               |     |     | N        |
| M      | 10                 | 4       | CES               |     |     | N        |
| M      | 10                 | 0       | Tamworth          |     |     | N        |
| M      | 10                 | 0       | ?                 | X   |     | N        |
| M      | 10                 | ?       | JBES              |     |     | N        |